

RONALD TSUKAMOTO
PUBLIC SAFETY BUILDING

HATE CRIMES REFERRAL RESPONSE

Berkeley Police Department
Prepared by Lieutenant Melanie Turner
November 2022

BACKGROUND

November 2020:

- City Council recommendation
- Review of systems for responding to hate incidents and hate crimes

Since then:

- BPD met with city staff several times since 2020
- Several recommendations implemented or in progress

BACKGROUND

Hate Crime:

- A criminal act committed in whole or in part because of the victim's real or perceived protected social group

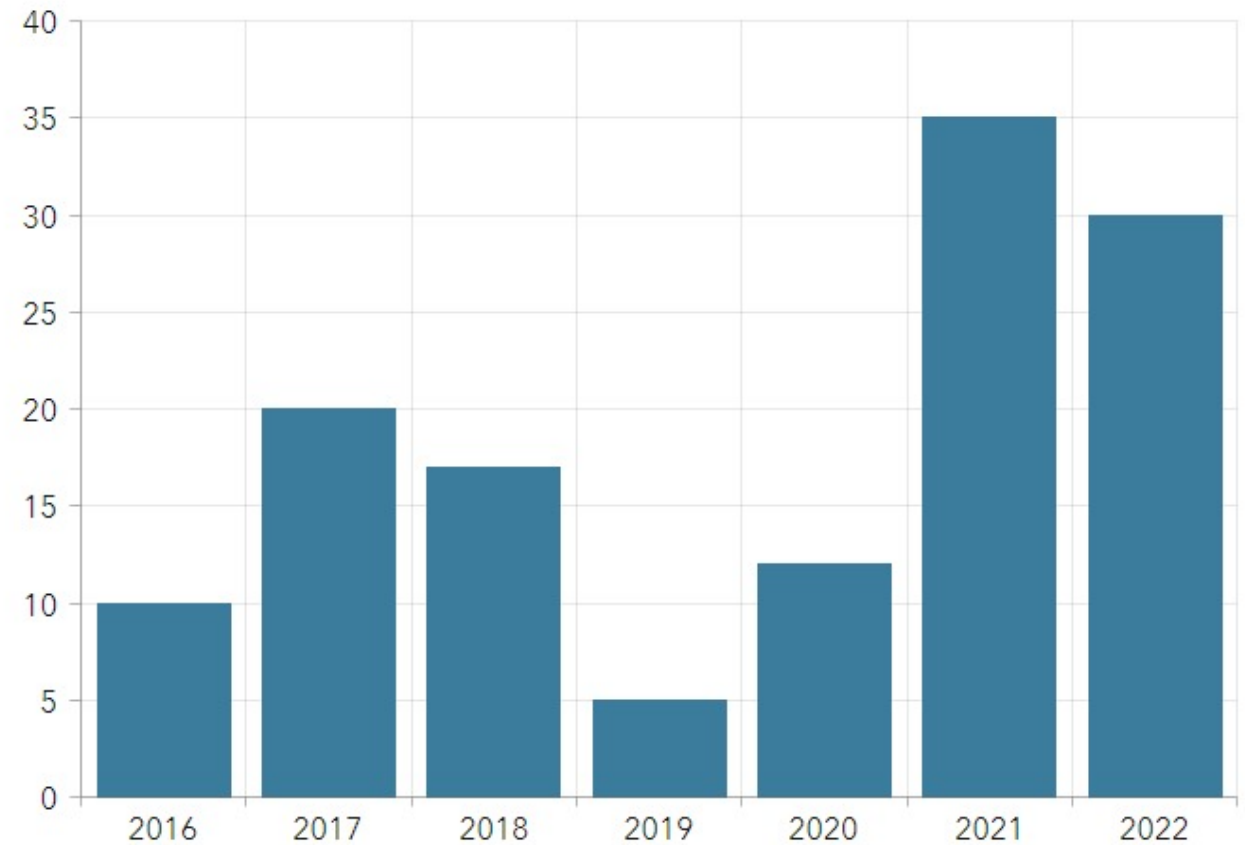
Hate Incident:

- An action or behavior motivated by hate but does not reach the level of a crime.
- Includes insults, name calling, displaying hate material on your own property

CURRENT SITUATION

Reported Hate Crimes
Since 2016 *as of*
10/31/2022

Reported Hate Crimes by Year

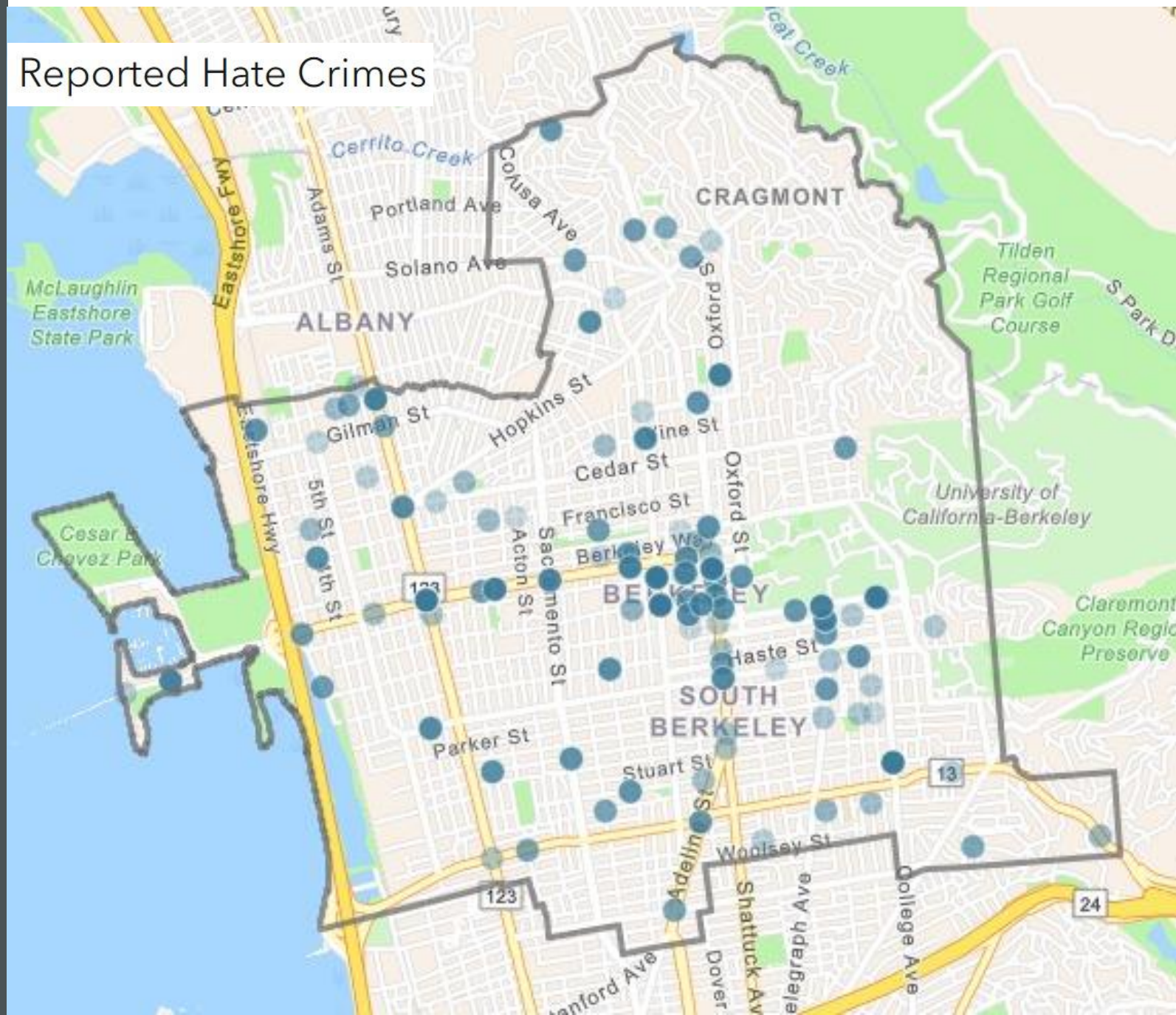


CURRENT SITUATION

Reported Hate Crimes
Since 2016 *as of*
10/31/2022

More recent incidents are
marked by darker points.

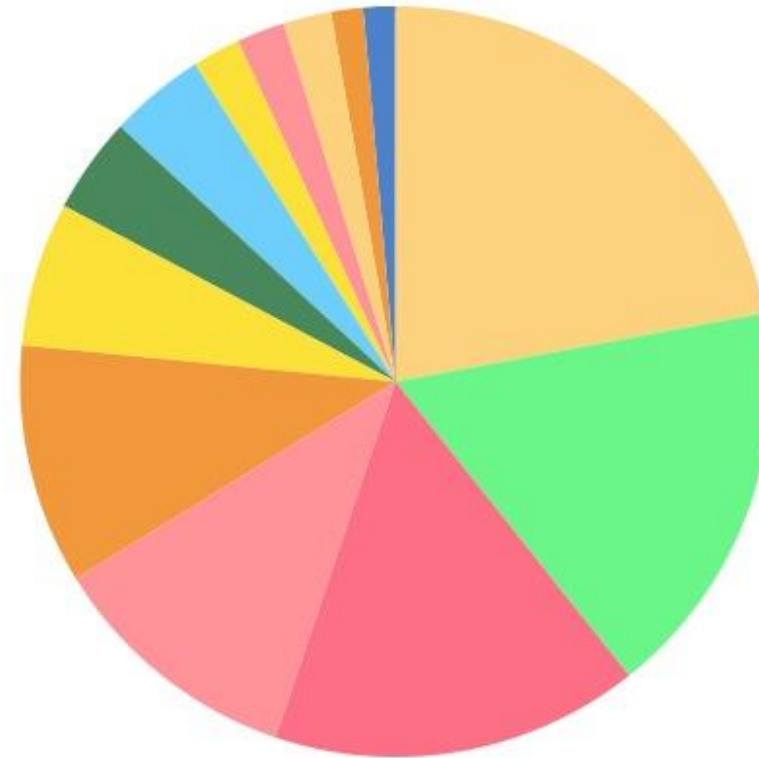
Reported Hate Crimes



CURRENT SITUATION

Reported Hate Crimes
Since 2016 *as of*
10/31/2022

Hate Bias Motivation



- ANTI-BLACK 22.07%
- ANTI-LGBTQ 17.24%
- ANTI-JEW 15.86%
ISH
- ANTI-ASIA 11.03%
N/PACIFIC
ISLANDER
- ANTI-WHITE 10.34%
- ANTI-OTHER
ETHNICITY
/NATL
ORIGIN 6.21%
- ANTI-MULT
IPLE
RACES,
GROUP 4.14%
- ANTI-HISP 4.14%
ANIC
- ANTI-ARAB 2.07%



Connect with city partners:

- Mental Health
- Police Accountability Board
- IT
- Communications
- Berkeley Youth Commission
- Peace and Justice Commission

STATUS UPDATES
ON REFERRAL
ITEMS

PROACTIVE OUTREACH AND PARTNERSHIP

EXPLORE ONLINE REPORTING

PUBLIC INFORMATION CAMPAIGN

COORDINATE WITH EDUCATIONAL INSTITUTIONS

HATE CRIME HOTLINE

PUBLIC FACING MAPPING

UNHOUSED STATUS AS A PROTECTED GROUP

EMERGING POLICIES AND PRACTICES

PROACTIVE
OUTREACH AND
PARTNERSHIP

Current: Ongoing relationships with at-risk communities

Next Steps:
Additional partnerships with targeted groups

EXPLORE
ONLINE
REPORTING

Top Priority: In-person response to hate crimes and hate incidents

Focus: Service and intervention

Online Reporting: Reduces our ability to provide in-person service and intervention

PUBLIC
INFORMATION
CAMPAIGN

BPD, Mayor, PAB:
Multi-lingual video to
coincide with anti-hate
week

BPD: Annual support of
anti-hate week via social
media

COORDINATE WITH
EDUCATIONAL
INSTITUTIONS

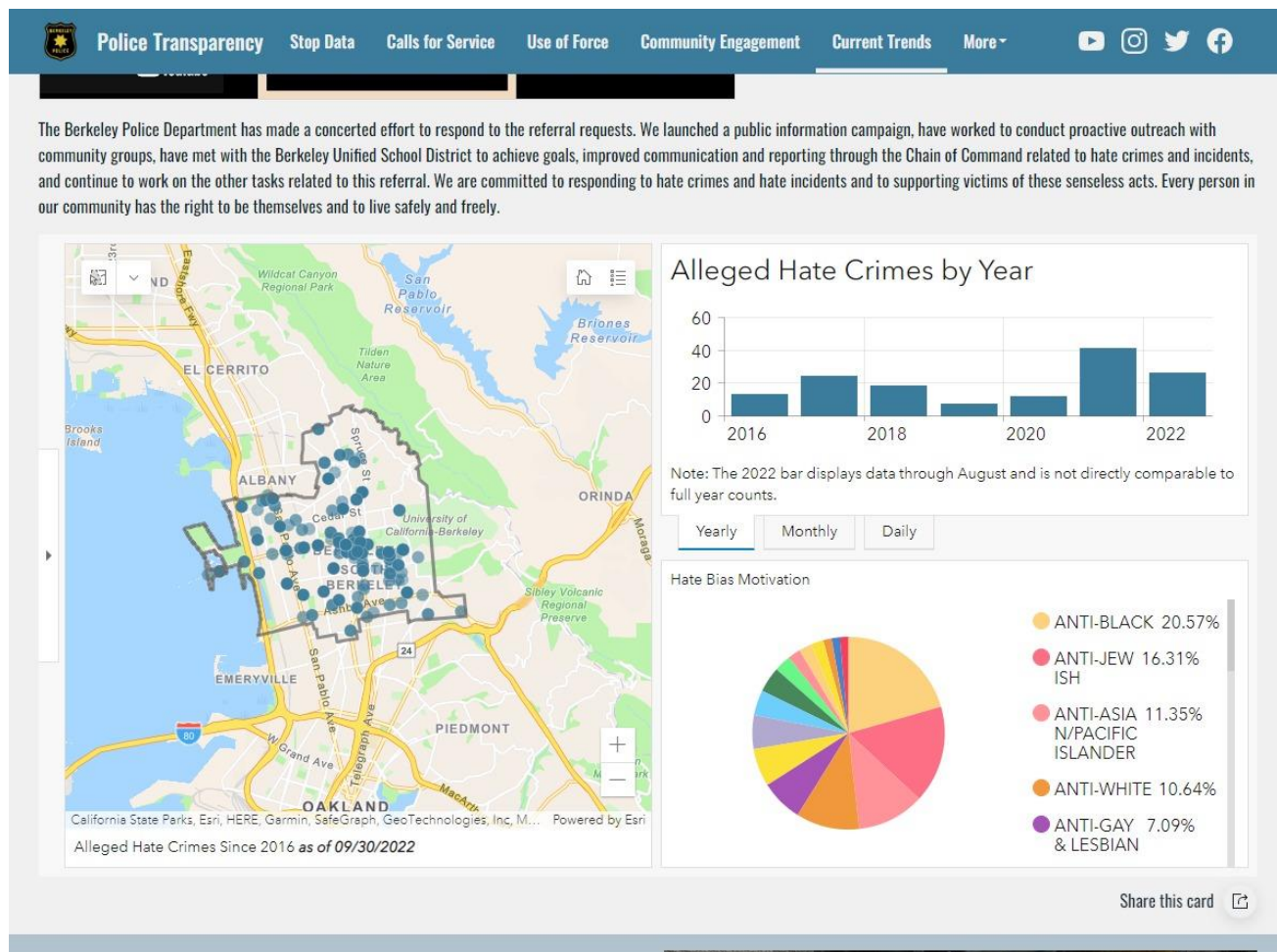
BPD: Connected with staff
at BUSD and UCPD

BUSD: Working on new
Hate Crime response
policy

BPD & BUSD: Will
educate staff about
responding

PUBLIC FACING MAPPING

Transparency Hub provides up-to-date information on hate crimes



UNHOUSED
STATUS AS A
PROTECTED
GROUP

Penal code does not include protection for unhoused persons

Potential future local and statewide expansion of protections

BPD collects data on incidents with unhoused persons

EMERGING
POLICIES AND
PRACTICES

Current: Connected
with our regional
partners

Next Steps: Ongoing
work

REFERRAL ITEMS
LED BY OTHER
STAKEHOLDERS

PAB reviewed BPD Hate
Crime policy 319

Peace and Justice Commission,
Youth Commission, and PAB to
promote outreach, education,
and dialogue



THANK YOU. QUESTIONS?